

# Corpus Christi Catholic Primary School

Part of the Edith Stein Catholic Academy Trust



## School Uniform Policy

### OUR MISSION STATEMENT

***WE LIVE OUR LIVES LIKE JESUS***

**This means we will:**

- √ ***Support everyone on their journey of faith as they deepen their personal relationship with Christ and by recognising the love of God in their lives.***
- √ ***Promote everyone's well-being and nurture children to be confident, resilient and articulate with a self-belief that they can make a difference to their local community and wider world.***
- √ ***Encourage everyone to achieve their personal best, enjoy school and celebrate all achievements.***
- √ ***Celebrate our school's unique cultural diversity.***
- √ ***Reach out to Parents, the Parish and the wider community***

***Jesus is at the heart of all that we are and do together at Corpus Christi***

<b>Responsibility</b>	<b>Date</b>
Approved by Trust	March 2023
Scrutinised and Inspected by Governors	6 <sup>th</sup> July 2023
Member of Staff Responsible	Head teacher
Statutory/Non- Statutory	Statutory
Date Last Reviewed	Jul 2023
Date of Next Review	October 2025

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### 1. Aims

At Corpus Christi Catholic Primary School, we believe that our school uniform, worn smartly and with a sense of pride, supports our mission and values as the uniform makes us recognisable as a learning community and it:

- promotes a sense of pride in the school;
- engenders a sense of community and belonging towards the school;
- identifies the children with the school;
- is practical and smart;
- reminds children they are here to learn;
- makes children feel equal to their peers in terms of appearance;
- is regarded as good value for money for parents.

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

### 2. Our school’s legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols

- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Miss Clark, Head teacher, who can answer questions about the policy and respond to any requests

### 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:


- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Ensuring parents and carers are aware that it is optional to have the school logo on any item of clothing.
- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimizing the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## 4. Expectations for school uniform and presentation

### 4.1 Our school's uniform

<p><b>Winter:</b></p> <ul style="list-style-type: none"><li>• <b>White cotton school shirt (no polo shirts or open neck shirts)</b></li><li>• School tie – compulsory</li><li>• Bottle green v necked woollen pullover and/or cardigan with or without the school emblem</li><li>• Black/dark grey school trousers</li><li>• Black/dark grey school shorts</li><li>• Dark grey skirt/pinafore</li><li>• Green blazer with the school emblem (voluntary)</li><li>• White or grey socks</li><li>• Black, grey or green tights</li></ul> <p><b>Footwear</b></p> <p>We require all children to wear sensible black shoes, <b>no trainers</b>, no heels, no boots</p>	<p><b>Summer:</b></p> <ul style="list-style-type: none"><li>• White cotton school shirt (<b>no polo shirts or open neck shirts</b>)</li><li>• School tie – compulsory</li><li>• Black/dark grey school shorts</li><li>• Green and white gingham dress as a summer option</li><li>• White or grey socks</li></ul> <p><b>Footwear</b></p> <p>Summer sandals should be reasonably substantial for safety reasons.</p> <p><b>ADDITIONAL ITEMS</b></p> <p>Water bottles</p> <p><b>EARLY YEARS/YEAR 1 &amp; YEAR 2</b></p> <p>Corpus Christi book bag with the school emblem-<b>NO BACKPACKS</b></p>  <p><b>YEAR 3 – YEAR 6</b></p> <p><b>Small Backpack only</b> to fit a reading book</p> <p><b>CHILDREN DO NOT NEED TO BRING PENCIL CASES</b>-all equipment supplied by school</p>
<p>PE Kit – all year round</p> <p>Dark Green round neck T-shirt (no logos or emblems)</p> <p>Black shorts</p> <p>Trainers for outside sports</p> <p>Black, navy or dark grey tracksuits (no logos or emblems)</p>	
<p>Children are expected to have smart sensible haircuts. Dyed hair, shaved heads or inappropriate haircuts are not permitted. Plain green or yellow hair accessories should be used to tie up hair; these should be small.</p> <p>Stud earrings and watches maybe worn but must be removed for PE lessons. No other jewellery should be worn.</p> <p>Nail varnish and make up is not allowed in school and children will be asked to remove make up in school and nail varnish by the following day.</p>	

#### 4.2 Where to purchase it

- Hargreaves Promotions School Wear  
Portfield Corner, Portfield Road, Portsmouth PO3 5GP  
[www.hargreavespromotions.co.uk](http://www.hargreavespromotions.co.uk)
- Penelope Ann School Wear  
36 Tangier Road, Copnor, Portsmouth PO3 6JN  
[www.pa-schoolwear.co.uk](http://www.pa-schoolwear.co.uk)

Parents may buy uniform from any retail store or online, but we do ask that parents consult the school's uniform list to ensure any clothing matches the school's expectations of the uniform.

Hargreaves and Penelope Ann offer an online ordering service, making the process of getting the right uniform even easier.

The PTA run a Preloved Uniform service, covering almost all items of school clothing, including PE kit, and although primarily run as a service to parents and the environment, rather than as a fund-raiser, this service can still generate funds for the school and saves parents money at the same time. All clothing items are available at the price of only £1-£5 each, other items are priced individually.

Ties can be purchased from the school office. We sell these at cost price.

### 5. Expectations for our school community

#### 5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Miss Clark if they want to request an amendment to the uniform policy in relation to their protected characteristics.

#### 5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Miss Clark or Mrs Cope, Inclusion Leader if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

### **5.3 Staff**

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by Miss Clark .

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### **5.4 Governors**

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## **6. Monitoring arrangements**

This policy will be reviewed every 3 years by the Head teacher. At every review, it will be approved by Resources committee

## **7. Links to other policies**

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy